Keep Customers & Coworkers Healthy

Help keep food safe to eat.

Stay home if you’re sick.
- Keep your coworkers and customers healthy and happy.
- Norovirus easily spreads through food.
- Sick workers make others sick.
- One sick worker can cause an outbreak that costs workers, managers and owners a lot of time and money.

You can ask for a translator when you call. You can email in Spanish.
- You can translate the online forms and web pages.
- At the top of the webpage, click “Translate” and select your language.

Don’t touch ready to eat food.
- Use gloves, tongs or other utensils to avoid touching ready to eat food with bare hands.
  - Make sure you have gloves that fit and tongs where you need to use them.
- Bare hand contact with food quickly spreads illness.
- You can spread illness without knowing you’re sick.

Make sure you have gloves that fit and tongs where you need to use them.

Report food safety concerns and illness.
- Call (253) 798-6460, email food@tpchd.org or fill out a report online at www.tpchd.org/food.
  - We’ll ask who got sick, what symptoms they had and what they ate and drank.
  - We’ll ask for your name and phone number, but you don’t have to give them.

Be a food safety expert.
- Visit www.tpchd.org/food for more food safety information.
  - Online food worker card video training—Training and test are free. Getting a card costs $10.
  - Food manager training—Get in-depth food safety training and a 5-year Food Safety Manager Certificate from National Registry of Food Safety Professionals.
  - Restaurant inspections.
  - Restaurant closures.
- Sign up for public health news at www.tpchd.org/notify.
- Find food safety recall information at www.foodsafety.gov.

Tacoma–Pierce County Health Department
Healthy People in Healthy Communities
Keep Customers & Coworkers Healthy

Washington State’s paid sick leave

- On Jan. 1, 2018, paid sick leave became state law to promote public health, family stability and economic security.
- Paid sick leave is your right.*

When does paid sick leave start?
- 90 calendar days after your first day of employment.

How much paid sick leave do I get?
- At least 1 hour for every 40 hours worked.
- This includes part-time and seasonal workers.
- You are paid your normal hourly wage at the time you used leave.
- You may carry over up to 40 hours of unused leave into the next year.

When can I use paid sick leave?
- To care for you or your family’s physical and mental health needs. This includes:
  - Children, step and foster children, and grandchildren.
  - Parents, step and foster parents, and grandparents.
  - Spouse or registered domestic partner.
  - Brothers and sisters.
- To seek safety from domestic violence, sexual assault or stalking.
- When a public official closes your workplace or your child’s school or childcare for any health-related reason.

What do I need to do to use paid sick leave?
- Tell your employer you or a family member is sick as soon as possible.
- If you’re out sick more than 3 days, your employer may need to verify you’re sick.

Does everyone in Washington State get the same paid sick leave?
- No, some employers provide more generous benefits and have other requirements.

Questions?
- Call Washington State Department of Labor & Industries at 1 (866) 219-7321.

Resources
- The Minimum Wage Requirements & Labor Standards Act protects you from retaliation.
- Find Washington State Department of Labor & Industries fact sheets in 8 languages and more at www.lni.wa.gov/sickleave.
- Find City of Tacoma protections, notice to employees in 6 languages and more at www.cityoftacoma.org/paidleave.

* Employees exempt from the Minimum Wage Act (RCW 49.46) are not eligible for paid sick leave. This may include salaried executive managers, independent contractors and those working for tribes on tribal lands.